



## **Thermal Insulation Workshop Technician**

**Salary £16,000 - £18,000**

Thermal Insulation Contractors Association (TICA) is the Trade Association representing the Thermal Insulation Industry as well as being the sole UK Training Provider for Thermal Insulation Apprenticeships. TICA's National Training Centre is based in Darlington and includes a large state of the art 2-story workshop and facilities that welcome hundreds of Apprentices each year to complete block release training for their Apprenticeship.

The post holder for the position of Workshop Technician will undertake a range of tasks to support the workshop team to ensure the smooth running and safety of the workshop. The position will offer a range of career progression and training opportunities that will be tailored to the individual. Training opportunities may include (but not be limited to) an Apprenticeship and/or recognised Health & Safety qualifications.

Applicants should have an enthusiastic, self-motivated, and flexible approach to work. Full training for the role will be provided on the job.

### **Person Specification:**

- Able to take instructions and open to learning new skills, knowledge and behaviour.
- Works well as part of a team and independently.
- Organised, flexible, and the ability to prioritise tasks and manage workloads efficiently.
- Knowledge or experience of Microsoft Office suite including Word and Excel.
- Good time management skills
- An interest and understanding of the importance of Health & Safety within the workplace.

### **Duties:**

- Work alongside workshop staff and Apprentices to keep workshop spaces, classrooms and storage areas clean, tidy and safe.
- Support staff with setting up/clearing up the workshop areas for practical sessions/demonstrations/assessments.
- Carry out stock takes of materials and equipment and share information with staff on any materials that may need reordering.
- Support workshop staff with maintenance of machinery and equipment.
- Unload and store deliveries of materials.

### **Experience and Qualifications:**



*There is no mandatory previous experience required for this role. We are looking to offer someone their first steps on to a career path. We are happy to accept CVs from candidates without the below experience/qualifications as long as they fit the person specification.*

**All experience/qualification listed below are preferable but not essential**

- 3 GCSEs at 4-9 (A\* - C) ideally including maths and English
- Some experience of a workshop environment
- Full driving licence or provisional license and learning to drive.

**Package Details**

- Competitive salary (opportunity to undertake milestones in first 2 years to reach £21,000)
- Options for a 4-day condensed working week with Fridays off
- Access to private Health Care
- 25 days holiday plus Statutory Holidays plus your birthday off
- Annual salary review
- Immediate access to a generous pension scheme
- Continuous learning and development opportunities
- Access to an Electric Vehicle for any work travel
- On site access to free EV charging

TICA is an equal opportunities employer and welcomes applications from minority and under-represented groups.